

**INDEPENDENCE LIGHT & POWER**  
**MINUTES OF REGULAR BOARD MEETING**

**November 18, 2021**

Call to Order: The regular monthly meeting of the Board of Trustees of Independence Light & Power was called to order at 9:05 a.m. on November 18, 2021 in the administrative office building. Chairman Stephany Harvey presided via audio/video. Present at the meeting via audio/video or in person were Trustees Gerald Stelter, Lance Fricke, Mike Lenius and Amber Hunt. Absent: None. Also, present were Kevin Sidles, Linda Kress, Josh Vandenburg, Melissa Hearn, Sara Wilson, Lans Flickinger and Mayor Bonita Davis. Votes were unanimous unless indicated otherwise.

Consent Agenda: Inclusive of the minutes of the October 28, 2021 regular meeting, Bills #40377, #41367, #41979, #41985, #42012, #42031, #42113, #42128, #42133, #42318, #42552, #42585, #42593, #43189, #43510-3568; electronic payments #8803736-3763, and direct deposit advice #9905602-5640; Month end and operations reports were approved with a motion by Fricke, second by Stelter.

Business Conducted: 1) Public comment by Mayor Davis. 2) Sidles suggested amendment to agenda. 3) A motion by Hunt to amend agenda to include update on ITC Transmissions to Old Business and Revolving Loan Fund to New Business, second by Lenius. 4) Kress reported office staff moving towards one billing cycle verses two; Office will be closed for Professional Development on December 6<sup>th</sup> and December 7<sup>th</sup>. 5) Hearn reported ICAN commercial to be filmed on November 23<sup>rd</sup> and will air in December; Will have phone booth downtown for Jingle on Main; Attended WPPI's virtual Annual Building Community Connections event. 6) Sidles reported line crews finishing campground project, then moving on to installing streetlights along 6<sup>th</sup> Avenue by the tree dump. 7) Old Business-update on ITC Transmission. 8) New Business-Revolving Loan Fund application from Hardware Hank presented for approval. 9) A motion by Lenius to approve the RLF application for Hardware Hank contingent on other funding as outlined in the application, second by Hunt. 10) New Business-Management Compensation review, to be held during closed session; 11) The next regular Board meeting will be Thursday December 16, 2021 at 9:00 a.m.. 12) An upcoming meeting has been set for Thursday January 27, 2022 at 9:00 a.m.. 13) Hunt moved to go into closed session at 10:00 a.m. to discuss personnel, Iowa Code 21.5(i), second by Stelter. 14) A motion by Stelter to approve ILP management staff compensation increase of 5.9% effective January 1, 2022, second by Hunt. 15) ILP back into regular session at 10:13 a.m.. 16) Moved for adjournment at 10:14 a.m. with a motion by Hunt, second by Fricke.

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Stephany Harvey, Chairperson

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Mike Lenius, Secretary/Treasurer

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Date Approved