

INDEPENDENCE LIGHT & POWER
MINUTES OF REGULAR BOARD MEETING

February 25, 2021

Call to Order: The regular monthly meeting of the Board of Trustees of Independence Light & Power was called to order at 9:55 a.m. on February 25, 2021 in the administrative office building. Chairman Stephany Harvey presided via audio/video. Present at the meeting via audio/video were Trustees Gerald Stelter, Lance Fricke, Mike Lenius and Amber Hunt. Absent: None. Also, present were Kevin Sidles, Linda Kress, Josh Vandenburg, Melissa Hearn, Sara Wilson and Lans Flickinger. Votes were unanimous unless indicated otherwise.

Consent Agenda: Inclusive of the minutes of the January 28, 2021 regular meeting, Bills #43015-3054; electronic payments #8803462-3487; and direct deposit advice #9905357-5381 Month end and operations reports were approved with a motion by Stelter, second by Fricke.

Business Conducted: 1) No public request or comment. 2) Sidles provided an overview of the month end reports, along with discussion on power costs associated with extreme cold temperatures-no increase expected for customers. 3) Kress reported Lineman & Technicians participated in Safety Training - Basic First Aid, Confined Spaces & Compressed Gases on Tuesday February 16, 2021; First report received this week from Department of Administrative Services [DAS] for Income Offset matches; NorthStar Billing & CIS System entailed focus on water meter set-ups to accommodate upcoming migration to EnergyIP function. 4) Hearn reported Independence Light & Power, Telecommunications logo redesign clothing catalog in initial stages. 5) No outages to report. 6) Sidles reported lineshop furnace replaced; Took possession of capital improvement item, Fork Truck; Line crews focusing on inside work inclusive of fuse panel conversions & painting. 7) Old Business - Health /Benefit renewal effective 4/1/21. 8) A motion by Hunt to approve signature of 2021 Health/Benefit documents inclusive of Complete Blue 4000 & Blue Dental 2000 w/orthodontia plans effective April 1, 2021, second by Fricke. 9) No New Business. 10) The next regular Board meeting will be Thursday March 25, 2021 at 9:00 a.m.. 11) An upcoming meeting has been set for Thursday April 29, 2021 at 9:00 a.m.. 12) Stelter moved to go into closed session at 10:05 a.m. to discuss personnel, Iowa Code 21.5(i), second by Fricke. 13) ITU back into regular session at 10:09 a.m.. 14) Moved for adjournment at 10:11 a.m. with a motion by Hunt, second by Fricke.

Stephany Harvey, Chairperson

Mike Lenius, Secretary/Treasurer

Date Approved