

INDEPENDENCE LIGHT & POWER
MINUTES OF REGULAR BOARD MEETING

January 22, 2019

Call to Order: The regular monthly meeting of the Board of Trustees of Independence Light & Power was called to order at 8:02 a.m. on January 22, 2019 in the administrative office building. Chairman Stephany Harvey presided. Present at the meeting were Trustees Gerald Stelter, Lance Fricke and Mike Lenius. Absent: Becki Davis. Also, present were Kevin Sidles, Linda Kress, Josh Vandenburg, Melissa Hearn and Lans Flickinger. Votes were unanimous unless indicated otherwise.

Consent Agenda: Inclusive of the minutes of the December 13, 2018 regular meeting, Bills #41369-1453; electronic payments #8802756-2781, and direct deposit advice #9904669-4704, Bills #41454-1544; electronic payments #8802782-2810, and direct deposit advice #9904705-4728; Month end and operations reports were approved with a motion by Stelter, second by Lenius.

Business Conducted: 1) No public request or comment. 2) Kress reported employee group meeting with Aflac Representative on Monday December 17, 2018 regarding supplemental insurance options, with follow-up individual meetings held on Wednesday December 19, 2018; Sidles & Kress met with Mark J Becker & Associates' Susie Pinckney Wednesday January 16, 2019 regarding Health/Benefit April 1, 2019 renewal; Johnson and Dudley working on task of setting up Billing Reports through batch processor in PCS to streamline month end process; Year-end workflow in process. 3) Hearn reported scholarship campaign in full swing complete with commercial. 4) Old Business: Board Policy Manual-discussion inclusive of Board of Directors Job Description updates and clarification on subheading Closed Session. 5) A motion by Fricke to forward Board Policy Manual draft for technical writing and document formatting, second by Lenius. 6) New Business: Health Insurance Renewal-Medical benefit and rate comparison discussion. 7) Consensus for General Manager to sign the 2019 Health/Benefit renewal documents. 8) Sidles recapped the meeting with City Manager Al Roder regarding Billing Services and Water Meter Reading Agreement. 9) Consensus to propose a Billing Service fee equal to the cost for the service and to follow the Union Contract employee wage per hour for Water Meter reading services. 10) The next regular Board meeting will be Thursday February 28, 2019 at 8:00 a.m.. 11) An upcoming meeting has been set for Thursday March 21, 2019. 12) Fricke moved to go into closed session at 8:46 a.m. to discuss personnel, Iowa Code 21.5(i), second by Lenius. 13) ILP back into regular session at 9:34 a.m.. 14) Moved for adjournment at 9:35 a.m. with a motion by Fricke, second by Stelter.

Stephany Harvey, Chairperson

Mike Lenius, Secretary/Treasurer

Date Approved