

INDEPENDENCE TELECOM UTILITY

MINUTES OF BOARD OF TRUSTEES

December 13, 2018

Call to Order: A regular meeting of the Board of Trustees of Independence Telecommunications Utility was called to order at 8:05 a.m. on December 13, 2018 in the administrative office building. Chairman Stephany Harvey presided. Present at the meeting were Trustees Gerald Stelter, Lance Fricke, Becki Davis and Mike Lenius. Absent: None. Also, present were Kevin Sidles, Linda Kress, Josh Vandenburg, Melissa Hearn and Lans Flickinger. Votes were unanimous unless indicated otherwise.

Consent Agenda: Inclusive of the minutes of the November 29, 2018 public hearing and minutes of the November 29, 2018 regular meeting were approved with a motion by Fricke, second by Stelter.

Business Conducted: 1) No public request or comment. 2) Sidles reported DMX [music channels] update regarding letter received December 3, 2018. 3) Vandenburg reported an Internet outage affecting two customers over a one-hour period occurred on Monday December 10, 2018 due to BGP routes. 4) Kress reported staff will be viewing a training video provided by Consortia Consulting in December to meet annual Customer Proprietary Network Information [CPNI] certification with the FCC. 5) Hearn reported on Indytel participation in downtown Christmas Event-Jingle on Main held Friday November 30, 2018; October Public Power food drive collected 110 #'s of food that was delivered to the local Food Pantry. 6) The next regular Board meeting will be Tuesday January 22, 2019 at 8:00 a.m.. 7) An upcoming meeting has been set for Thursday February 28, 2019. 8) Informational Workshop to be held with City Council Monday January 7, 2019. 9) Great Plains Communications will be visiting ILPT Tuesday January 8, 2019. 10) Ribbon Cutting ceremony scheduled for January 16, 2019 at approximately 1:00 p.m.. 11) Davis moved to go into closed session at 8:22 a.m. to discuss personnel, Iowa Code 21.5(i) and competitive information, Iowa Code 22.7(6), second by Lenius. 12) ITU back into regular session at 9:08 a.m.. 13) A motion by Fricke to approve management compensation as follows: Network Engineer at \$94,403.00 and Community Relations & Marketing Program Director at \$50,577.00 effective January 1, 2019, second by Davis. 14) Moved for adjournment at 9:09 a.m. with a motion by Stelter, second by Davis.

Stephany Harvey, Chairperson

Mike Lenius, Secretary/Treasurer

Date Approved